

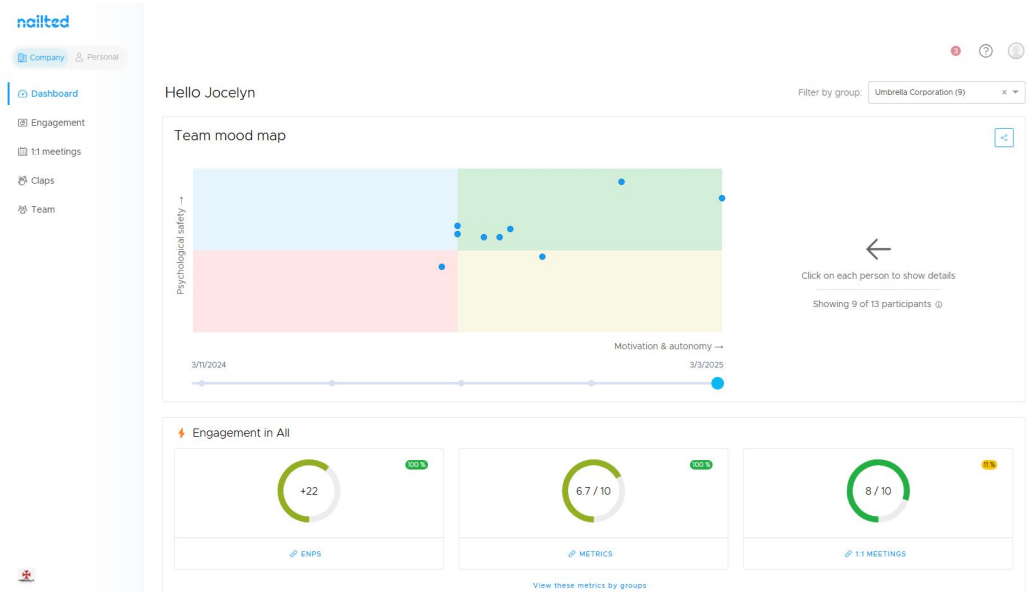


naited

Naited Toolkit for managers

What is Naited?

Naited is a platform designed to help managers improve team engagement, communication, and productivity. It provides tools for structured feedback, 1:1 meetings, and employee recognition.



Why use Nailed?

The use of Nailed will provide you the following benefits:

- **Increase team visibility:** Understand the real status of your team
- **Improve employee motivation:** Keep your team engaged with regular feedback
- **Enhance communication:** Ensure seamless, anonymous, and structured discussions through regular surveys.
- **Optimize management processes:** Automate reporting, track team well-being, and streamline 1:1 meetings

Identifying People at Risk

Identifying People at Risk

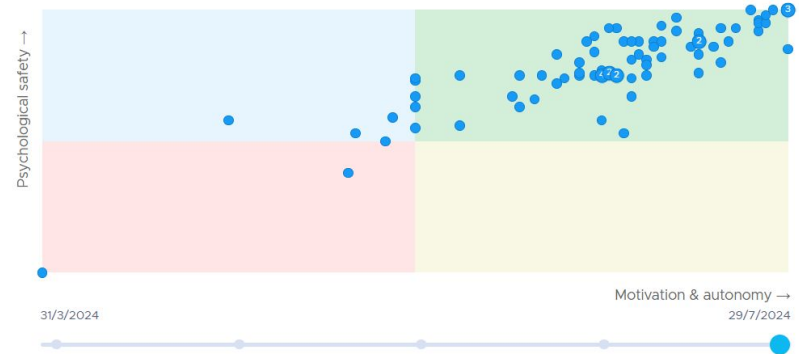
The **mood map** can be considered as a thermometer of what the state of the organization is regarding three important aspects: motivation, autonomy and psychological safety.

It is helpful for:

- **Identify disengaged or struggling employees** in real-time.
- Track **employee evolution** over time.
- Encourage employees to express their concerns **anonymously and securely**.
- **Escalate risky or problematic situations** before they worsen, ensuring proactive leadership.

Team mood map

[? HELP](#)



Identifying People at Risk

Here you will find some support materials to have a better grasp of how the mood map works.

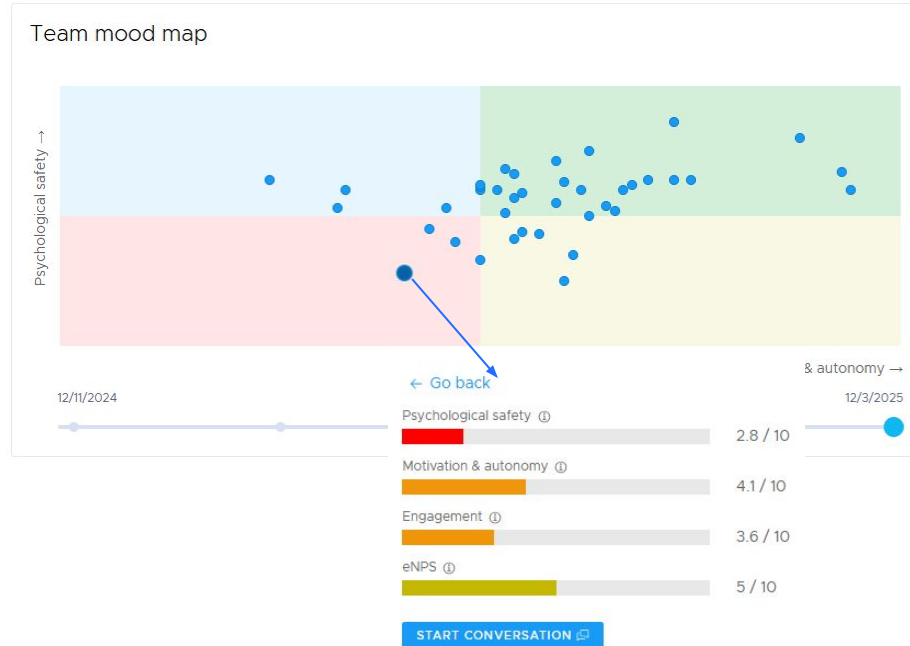
How to use the mood map

What is the mood map useful for?

What does motivation & autonomy mean?

What does psychological safety mean?

What do the zones of the mood map mean?

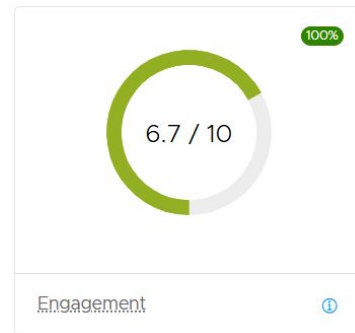


Better Team Knowledge & Visibility

Better Team Knowledge & Visibility

Surveys will provide you with relevant information regarding the **10 different metrics** that compose Nailed to allow you to understand your team better by:

- Gaining **real-time insights** into your team's performance and well-being.
- Identifying **trends and patterns** in employee engagement and motivation.
- Detect improvement areas **without needing external reports**.
- Establish a **bidirectional & anonymous** communication channel to encourage openness.



What do surveys look like?

How is engagement and metrics calculated?

How does the reliability of the metrics work?

About benchmarking and how it works

Better Team Knowledge & Visibility

eNPS is a system for measuring how willing employees are to recommend their workplace to friends and acquaintances.

What is eNPS?

How eNPS is calculated?

How often the eNPS question is sent?



1:1 meetings

Structured 1:1 meetings

Recurrent 1:1 meetings within an organization foster effective communication, support employee development, and contribute to a positive team work environment having the following advantages:

- **Easy scheduling & tracking of 1:1 meetings** with built-in reminders.
- **Shared agendas, talking points, private notes, and action items** for structured discussions.
- Meetings are **synced with Google Calendar & Meets** for seamless integration.
- **Reminder system** ensures both manager and employee come prepared for discussions.
- Track progress on **goals and employee development** within the platform.

The screenshot displays the 'nailed' platform interface for a 1:1 meeting with Marta on 09 Apr 2024 from 12:00 to 12:30. The interface is organized into several sections:

- Sidebar:** Contains navigation options: Company, Personal, Dashboard, Messages, Claps, Reviews & Check-ins, 1:1 meeting, and Goals.
- Meeting Header:** Shows 'All my 1:1s -> Marta' and an 'Edit schedule' link.
- Meeting Details:** Displays the date and time '09 Apr 2024 12:00 - 12:30'.
- Suggested questions to ask in an effective 1:1 with your report:**
 - Wrap-up:** A question about next week's action to move toward long-term vision, with an 'Add talking point' option.
 - Your career path:** Three questions about future roles and team needs, each with an 'Add talking point' option.
 - Discovery:** Two questions about long-term vision, each with an 'Add talking point' option.
- Notes:** A section for 'Shared Notes' and 'Private Notes' with a text input field.
- Action Items:** A section for 'Action Items' with an 'Add new action item' field and a 'test' item.
- Goals:** A sidebar on the right showing progress for various goals, including 'People Department' (25% On track), 'Ejecución Ejecutiva Q1 2025' (0% Created), 'Optimización Operativa Q1 2025' (75% At risk), 'Conseguir 100k ventas' (0% Created), 'Conseguir 200k ventas' (0% Created), and 'Avanzado excelencia 2' (0% Created).
- Footer:** A 'COMPLETE 1:1' button.

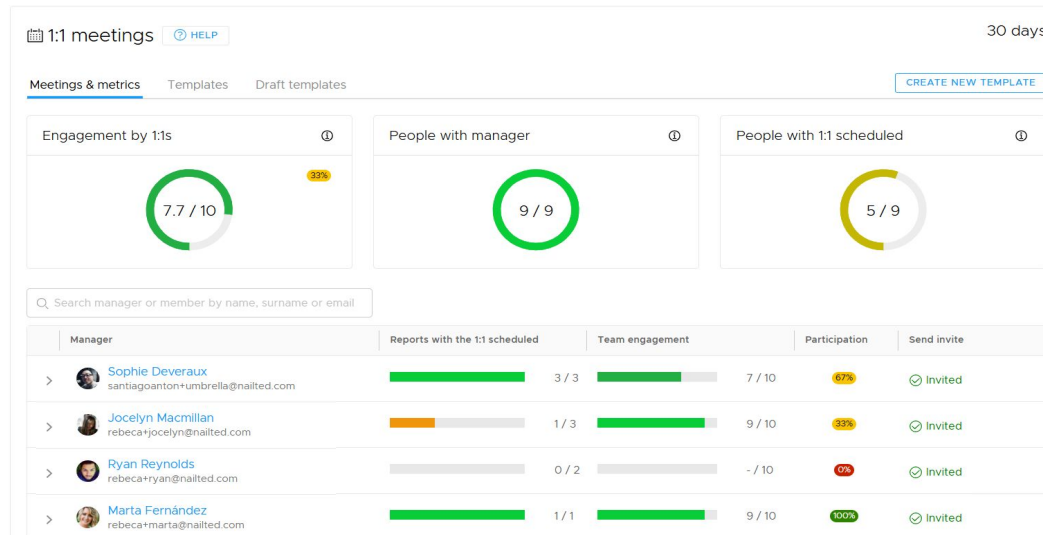
Structured 1:1 meetings

Below you will find some support materials to use Nailed 1:1 meetings

How 1:1 meetings work?

How to create a 1:1 meeting series

Suggested talking points for discuss with your team



Employee Recognition System

Claps

Employee Recognition System

Claps enhances motivation, engagement and contributes to achieve a positive organizational culture.

These are some recognition best practices:

- Give **real-time recognition** through claps to appreciate employee contributions.
- Track employees who haven't received claps recently, ensuring **everyone feels valued**.
- Encourage a **culture of appreciation and motivation** within your team.



Employee Recognition System

Recognition messages remain private, fostering **genuine** and **heartfelt appreciation** between team members.

How do claps work?

How do people receive claps?

How can I make everyone in my team receives claps?

Do I have unlimited claps?

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👏 Algo habrás hecho bien | Naitted - 5/10/2020

Naitted <no-reply@naitted.com>
para mí ▾

Hola Jesús!

Tus compañeros te han enviado...

¡100 aplausos!

[Tweet](#)

Y aquí tienes un desglose de lo que has hecho bien:

👏 +25 aplausos:

Gracias por tu ayuda y tu tiempo esta semana. Ha sido increíble como hemos resuelto las incidencias de Lydia lydia@example.com [Dar las gracias](#)

👏 +50 aplausos:

Felicidades por el trabajo con el equipo de ventas. ¡Genial trabajo y enorme esfuerzo!



de Laura laura@example.com [Dar las gracias](#)

¡A por la semana! ¡Feliz lunes!

Improve your leadership
and enhance your team
performance with
Nailed!



■ Visit our [help center](#) for further resources.

Any questions?

Drop me an email to
rebeca@naited.com at any time!



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