

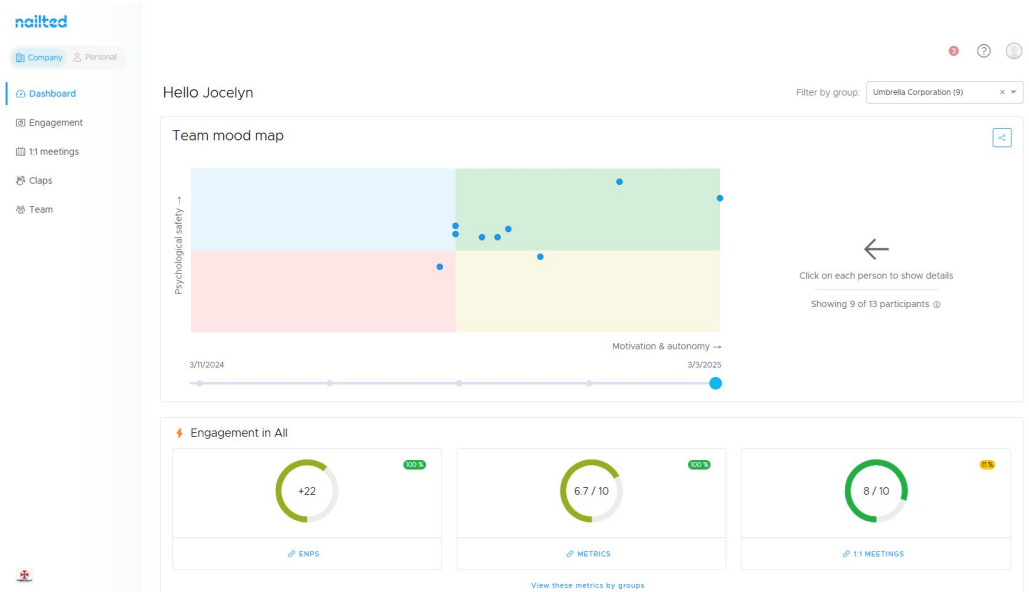


naited

Naited Toolkit for managers

What is Naitled?

Naitled is a platform designed to help managers improve team engagement, communication, and productivity. It provides tools for structured feedback, 1:1 meetings, and employee recognition.



Why use Nailed?

The use of Nailed will provide you the following benefits:

- **Increase team visibility:** Understand the real status of your team
- **Improve employee motivation:** Keep your team engaged with regular feedback
- **Enhance communication:** Ensure seamless, anonymous, and structured discussions through regular surveys.
- **Optimize management processes:** Automate reporting, track team well-being, and streamline 1:1 meetings

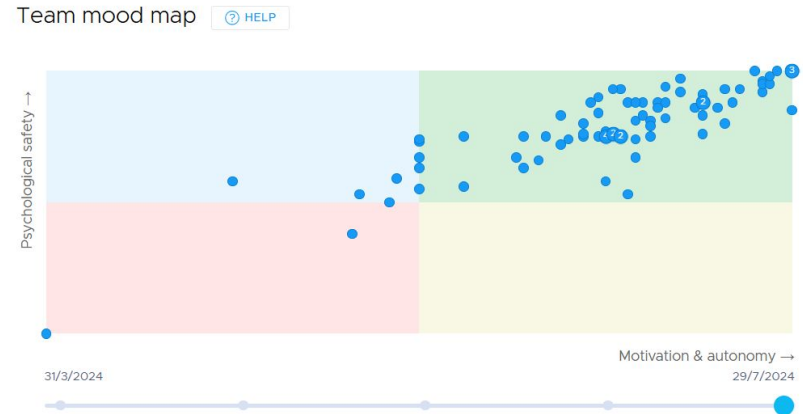
Identifying People at Risk

Identifying People at Risk

The **mood map** can be considered as a thermometer of what the state of the organization is regarding three important aspects: motivation, autonomy and psychological safety.

It is helpful for:

- **Identify disengaged or struggling employees** in real-time.
- Track **employee evolution** over time.
- Encourage employees to express their concerns **anonymously and securely**.
- **Escalate risky or problematic situations** before they worsen, ensuring proactive leadership.



Identifying People at Risk

Here you will find some support materials to have a better grasp of how the mood map works.

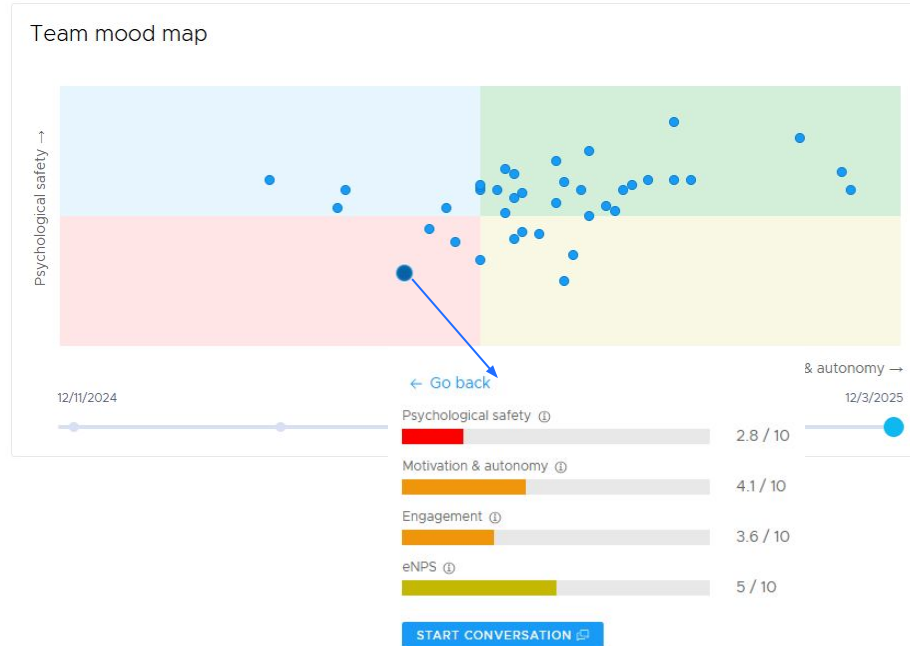
How to use the mood map

What is the mood map useful for?

What does motivation & autonomy mean?

What does psychological safety mean?

What do the zones of the mood map mean?

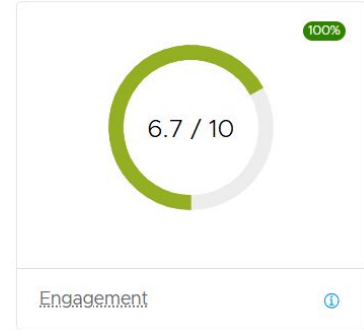


Better Team Knowledge & Visibility

Better Team Knowledge & Visibility

Surveys will provide you with relevant information regarding the **10 different metrics** that compose Nailed to allow you to understand your team better by:

- Gaining **real-time insights** into your team's performance and well-being.
- Identifying **trends and patterns** in employee engagement and motivation.
- Detect improvement areas **without needing external reports**.
- Establish a **bidirectional & anonymous** communication channel to encourage openness.



What do surveys look like?

How is engagement and metrics calculated?

How does the reliability of the metrics work?

Better Team Knowledge & Visibility

eNPS is a system for measuring how willing employees are to recommend their workplace to friends and acquaintances.

What is eNPS?

How eNPS is calculated?

How often the eNPS question is sent?



1:1 meetings

Structured 1:1 meetings

Recurrent 1:1 meetings within an organization foster effective communication, support employee development, and contribute to a positive team work environment having the following advantages:

- **Easy scheduling & tracking of 1:1 meetings** with built-in reminders.
- **Shared agendas, talking points, private notes, and action items** for structured discussions.
- Meetings are **synced with Google Calendar & Meets** for seamless integration.
- **Reminder system** ensures both manager and employee come prepared for discussions.
- Track progress on **goals and employee development** within the platform.

The screenshot displays the 'nailed' platform interface for a 1:1 meeting with Marta on 09 Apr 2024 from 12:00 to 12:30. The interface is organized into several sections:

- Sidebar:** Contains navigation options: Company, Personal, Dashboard, Messages, Claps, Reviews & Check-ins, 1:1 meeting (selected), and Goals.
- Meeting Header:** Shows 'All my 1:1s -> Marta' and an 'Edit schedule' link.
- Meeting Details:** Displays the date and time '09 Apr 2024 12:00 - 12:30'.
- Suggested questions to ask in an effective 1:1 with your report:**
 - Wrap-up:** A question about next week's action items with an 'Add talking point' button.
 - Your career path:** Three questions about future roles and competencies, each with an 'Add talking point' button.
 - Discovery:** Two questions about long-term vision, each with an 'Add talking point' button.
- Notes and Action Items:** Sections for 'Shared Notes' and 'Private Notes' with a text input area, and 'Action Items' with an 'Add new action item' field and a '+1' button.
- Goals Sidebar:** Shows progress for various goals: 'People Department' (25% On track), 'Ejecución Ejecutiva Q1 2025' (0% Created), 'Optimización Operativa Q1 2025' (75% At risk), 'Conseguir 100k ventas' (0% Created), 'Conseguir 200k ventas' (0% Created), and 'Aridado excelencia 2' (0% Created). Includes an 'ADD GOAL' button and an 'OPEN VIDEO ROOM' button.
- Footer:** A 'Connect your Google Calendar' section with instructions on how to link the account.

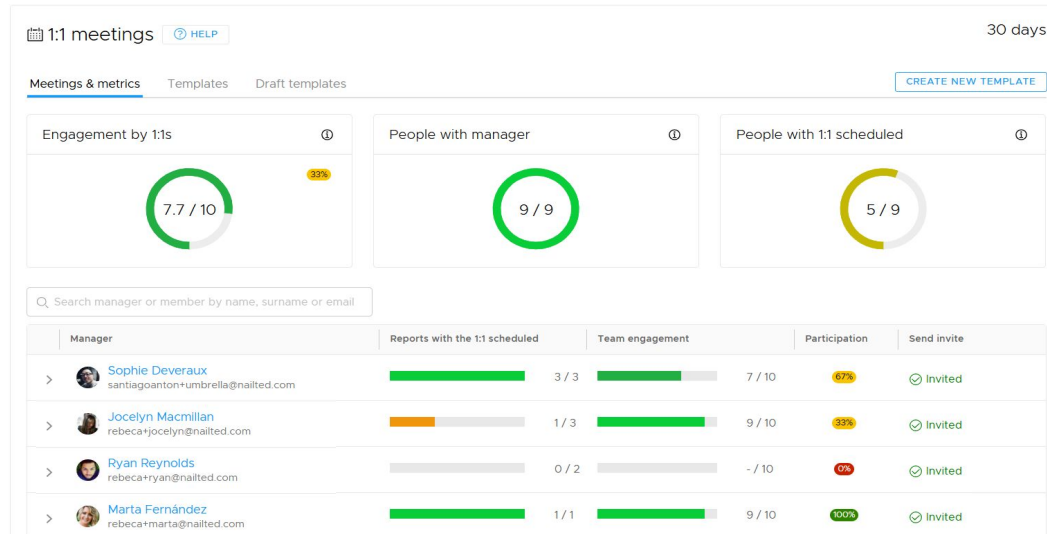
Structured 1:1 meetings

Below you will find some support materials to use Nailed 1:1 meetings

How 1:1 meetings work?

How to create a 1:1 meeting series

Suggested talking points for discuss with your team



Employee Recognition System

Claps

Employee Recognition System

Claps enhances motivation, engagement and contributes to achieve a positive organizational culture.

These are some recognition best practices:

- Give **real-time recognition** through claps to appreciate employee contributions.
- Track employees who haven't received claps recently, ensuring **everyone feels valued**.
- Encourage a **culture of appreciation and motivation** within your team.



Employee Recognition System

Recognition messages remain private, fostering **genuine** and **heartfelt appreciation** between team members.

How do claps work?

How do people receive claps?

How can I make everyone in my team receives claps?

Do I have unlimited claps?

👏 Algo habrás hecho bien | Naitted - 5/10/2020



Naitted <no-reply@naitted.com>
para mí ▾

Hola Jesús!

Tus compañeros te han enviado...

¡100 aplausos!

🐦 Tweet

Y aquí tienes un desglose de lo que has hecho bien:

👏 +25 aplausos:

Gracias por tu ayuda y tu tiempo esta semana. Ha sido increíble como hemos resuelto las incidencias de Lydia lydia@example.com 🙌 Dar las gracias

👏 +50 aplausos:

Felicidades por el trabajo con el equipo de ventas. ¡Genial trabajo y enorme esfuerzo!



de Laura laura@example.com 🙌 Dar las gracias

¡A por la semana! ¡Feliz lunes!

Improve your leadership
and enhance your team
performance with
Nailed!



Visit our [help center](#) for further resources.



Any questions?

Drop me an email to
rebeca@naited.com at any time!



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